State of Maryland State Labor Relations Board

In the matter of:)	
Leonard Albert Davis,)	
)	
Petitioner,)	
)	SLRB Case No. 2015-U-04
v.)	
)	
Amalgamated Transit Union Local 1300,)	
)	
)	
Respondent.)	

Board Dismissal for Lack of Jurisdiction

On January 5, 2015, Petitioner Leonard Davis filed an unfair labor practice complaint before the State Labor Relations Board ("Board"), pursuant to COMAR 14.32.05. In his complaint, Mr. Davis alleges that the Respondent, Amalgamated Transit Union, Local 1300 (ATU 1300) did not assist him with a reinstatement he was requesting from his former employer. Mr. Davis alleges that there was a deal in place between ATU 1300 and the Maryland Transit Administration to get his job back, but that due to a change in union leadership, which caused a divide in how local was operated, there was no further communication about Mr. Davis' reinstatement.

Petitioner's complaint is deficient in numerous respects. First, Petitioner failed to file a certificate of service, attesting that the complaint had been served upon the Respondent, pursuant to COMAR 14.32.02.12. Petitioner's complaint also fails to demonstrate that Petitioner is an employee of any of the units of State government described in State Personnel & Pension Article §3-102(a). Maryland Transit Administration employees are specifically not covered under the State Personnel & Pension Article. SPP §3-102(b)(1) provides:

(b) This title does not apply to: (1) employees of the Maryland Transit Administration, as that term is defined in §7-601(a)(2) of the Transportation Article.

§7-601(a)(2) provides,

- (a) In this subtitle the following words have the meanings indicated:
 - (1) "Accredited representative" includes the representative of any labor organization, or its successor, authorized to act for the employees described

in subsection (b) of this section. As of December 31, 1983, "accredited representative" included only:

- (i) The Amalgamated Transit Union, Division No. 1300;
- (ii) The Office and Professional Employees International Union, Local 2; and
- (iii) The American Federation of State, County and Municipal Employees, Local 1859, Council 67.
- (2) "Employees: means those employees who are validly represented by an accredited representative.

There is no question that Mr. Davis was an employee of the MTA, and that he is represented by ATU 1300. However, an employment relationship and accredited union representation do not make up for the lack of jurisdiction over MTA employees specifically stated in the State Labor Relations Board enabling statute.

Accordingly, this complaint is administratively dismissed, because of deficient service, failure to state a claim upon which relief can be granted, and a lack of Board jurisdiction to consider the complaint.

Issue Date: April 14, 2015

For the State Labor Relations Board:

Kerry & Mason

Susie C. Jablinske

June M. Marshall, Chair

Sherry L. Mason, Member

Edward J. Gutman, Member

Susie C. Jablinske, Member

LeRoy A. Wilkison, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, et. seq.